

## IC Memorandum 15-34

To: KEHP Insurance Coordinators (ICs)

From: Department of Employee Insurance (DEI)

Re: Open Enrollment Cleanup

Date: October 27, 2015

Commonwealth of Kentucky Personnel Cabinet Department of Employee Insurance 2<sup>nd</sup> Floor, State Office Building 501 High Street Frankfort, Kentucky 40601

Website kehp.ky.gov

Another Open Enrollment has ended and now the cleanup begins.

- More than 6,000 members need to take action
  - 2,100 members have a General Purpose HRA for 2015 and did not re-enroll so they are currently defaulted into the Standard CDHP single coverage level.
  - o 4,300 members have an FSA for 2015 but did not re-enroll.
- A reminder from OE IC Training -- ICs can enter Open Enrollment apps into KHRIS as long as the application is signed by October 30.
- All applications must be entered into KHRIS by November 15.
- Starting next week, if someone missed Open Enrollment, they will need to file a grievance and grievances are reviewed on a case-by-case basis.
- The Open Enrollment file goes to Anthem on November 23 and ID cards (for people who re-enrolled) will be mailed the week of November 29.

